



Registrar Office

The Superior College Lahore

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Notification

It is hereby notified that the Competent Authority has approved the Policy of Women Application & Entry in University of the Institute with immediate effect.

Khawaja Hisham ul Hassan

Registrar

The Superior College Lahore

Copy for information and necessary action to:

- Rector Secretariat
- Pro-Rectors
- All the Deans
- All the Chairman's of the Departments
- Controller of Examinations
- Director, Quality Enhancement Cell
- Registrar File



Policy of Women Application & Entry in University

(THE SUPERIOR COLLEGE, LAHORE)

Policy Statement

1. The University acknowledges:
 - a. The disadvantaged behavior some students have had historically in the university and general community because of their gender; and
 - b. That achieving gender equality may require different treatment of men, women, in some circumstances to achieve similar outcomes.
2. The University aims to:
 - a. Engage fairly and equitably with all students of university community, regardless of their gender, in a positive, respectful and constructive manner;
 - b. Promote a gender-aware and gender-responsive culture throughout the university that values gender equality and integrates gender considerations in each aspect of the institute;
 - c. Overcome barriers to gender equality in the workplace, including gender biases and gender-based stereotypes;
 - d. Ensure all students have an understanding of gender issues and the objectives of this policy; and
 - e. Ensure all students have equal opportunity to participate in and contribute at all levels of the University and to receive appropriate acknowledgement and equitable reward for that participation and contribution.
 - f. All students of the University community are responsible for supporting gender equality and providing services with a view to eliminating gender inequality and unconscious bias.

Policy Background & Guidelines

Admission Criteria

Superior University has policies and specific criteria in their admission cluster to promote women's application and entry. Superior University has specific scholarships for female applicants.

Participations

Superior University launch different activities and events throughout its academic calendar in which special sections has been identified for female students.

Women Mentorship Program

Superior Mentorship program has been introduced specially for female in which various kinds of trainings has been delivered to boost confidence and skills of female students. These trainings involved emotional intelligence, design thinking & entrepreneurial mindset etc.

Engage in activities

Superior University launch various activities in which specific roles has been identified for women and the focal persons motivate females and engage them in activities.

Rector's Scholarship

Superior University has introduced rector's scholarship which is specifically for female students. It has certain criteria.

Women Empowerment Society

Superior University has established women empowerment society in which university boost the equality culture and empowerment of women's by enhancing their skills and abilities which helps them to compete in society.

Her Karobar

The Center for entrepreneurship superior university has launched a concept "Her Karobar" under which the university helps and sponsor small business setups for needy women's.

Entrepreneurial Forums

The center for entrepreneurship superior university arranges forums every year in which more than 50% women's entrepreneur participate.



POLICY FOR WOMEN APPLICATION & ENTRY IN UNIVERSITY

Purpose

The purpose of this policy document is to demonstrate how the Superior University providing opportunities for women to take admission easily and participate in different activities of university. Superior University offers various Scholarships for women's to encourage women's participation in studies. Superior believes that no one should be deprived of getting an education merely on the grounds of gender.

Organizational Scope

This policy is implemented inside the university.

The objective of the Policy

1. The Superior University promotes a culture which highly values equity and inclusiveness and believes strongly in social responsibility and transformation. The University strives to provide a vibrant and inclusive intellectual community, including a safe and supportive working and learning environment for women. To realize these objectives, the University implements a range of measures to prevent gender-based discrimination and adopts flexible and inclusive provisions for students.
2. The University is committed to improving and promoting gender equality and diversity in the education through strengthening women and retention practices to foster a high-quality education reflective of the gender diversity and promoting gender inclusive and participatory decision-making.
3. It is envisaged achieving gender equality will enable the University to attract, motivate and retain a diverse and high-quality education, reduce the incidence and fear in women, improve innovation and creativity, and build social inclusion.
4. The University seeks to provide equal opportunity to female students by addressing issues, attitudes, practices, and structures which negatively impact on gender-based participation and progression.
5. In particular, the University acknowledges that some women from Indigenous backgrounds may face disadvantage in gaining equal opportunities. In seeking to redress this historical and persistent inequity, the University will actively work with and specifically include Indigenous women in its gender equity initiatives.
6. This policy applies to all female students of university.