

## **SUPERIOR UNIVERSITY**

#### OFFICE OF THE REGISTRAR

17-KM Raiwind Road, Lahore (Pakistan)

Dated: 22<sup>nd</sup> December 2021

## **Notification**

**No.** SU/REG/2021/P-29. It is hereby notified that the Competent Authority has approved the revised Policy for Women Application and Entry of the University with immediate effect.

#### **REGISTRAR**

#### No. and Date even

Copy is forwarded for information and necessary action to:

- 1. Pro-Rector
- 2. All Deans of Faculties
- 3. All Heads of the Departments
- 4. Director ORIC
- 5. Director, QEC
- 6. Controller of Examinations
- 7. All Deputy Registrars
- 8. Accounts Office
- 9. PS to Rector
- 10. Notification File

Deputy Registrar (Academics)





# POLICY FOR WOMEN APPLICATION & ENTRY

(VERSION 1.1)



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#### **Preamble:**

The Policy for Women Application & Entry in University outlines Superior University's commitment to providing equal opportunities for women in education. It emphasizes creating an inclusive and supportive environment, offering scholarships, and implementing initiatives to promote gender equality within the university.

## **Scope of Policy:**

This policy applies within the university, governing all activities related to the admission and participation of female students.

#### **Definitions:**

- "University" refers to the Superior University, Lahore, established under the Superior University, Lahore Act, 2004.
- "Rector" signifies the Rector of the Superior University.
- "Registrar" represents the Registrar of the Superior University.
- "Women Mentorship Program" denotes the initiative designed to provide training and support for female students.
- "Her Karobar" refers to the entrepreneurship program aimed at sponsoring small business setups for needy women.
- "Entrepreneurial Forums" represent the annual forums organized by the Center for Entrepreneurship, with participation from women entrepreneurs.

### **Applicability:**

This policy comes into effect immediately upon notification by the Registrar of the University.

## **Policy Objectives:**

The Policy for Women Application & Entry in University aims to:

- Promote a culture of equity, inclusiveness, and social responsibility within the university.
- Foster a safe and supportive learning environment for women.
- Enhance gender diversity and inclusivity in education.
- Attract, motivate, and retain a diverse student body.
- Reduce gender-based discrimination and fear.
- Improve innovation, creativity, and social inclusion.

## **Policy Statement:**

The University is dedicated to providing equal opportunities for women in education. It acknowledges historical disadvantages faced by female students and aims to overcome barriers to gender equality. The University promotes a culture that values gender equality, integrates gender considerations, and ensures fair and respectful engagement with all students.



## **Policy Background & Guidelines:**

- Admission Criteria: Superior University has established specific admission criteria and policies to facilitate the application and entry of women. Special scholarships are available for female applicants.
- **Participations:** Special sections are designated for female students in various activities and events organized by Superior University throughout the academic calendar.
- Women Mentorship Program: A dedicated mentorship program has been introduced to provide training in areas such as emotional intelligence, design thinking, and entrepreneurial mindset, aiming to boost the confidence and skills of female students.
- **Engage in activities:** Superior University identifies specific roles for women in various activities and encourages their active participation with the support of focal persons.
- **Rector's Scholarship:** A scholarship program specifically for female students, known as the Rector's Scholarship, has been established, with specific eligibility criteria.
- Women Empowerment Society: Superior University has established the Women Empowerment Society to promote a culture of equality and empower women by enhancing their skills and abilities, enabling them to compete effectively in society.
- **Her Karobar:** Under the concept "Her Karobar," the Center for Entrepreneurship at Superior University sponsors and supports small business setups for needy women.
- Entrepreneurial Forums: The Center for Entrepreneurship at Superior University organizes annual forums with active participation from women entrepreneurs, with the aim of fostering entrepreneurship.