



SUPERIOR
UNIVERSITY



MS/M.Phil Human Resource Management

FACULTY OF BUSINESS & MANAGEMENT SCIENCES



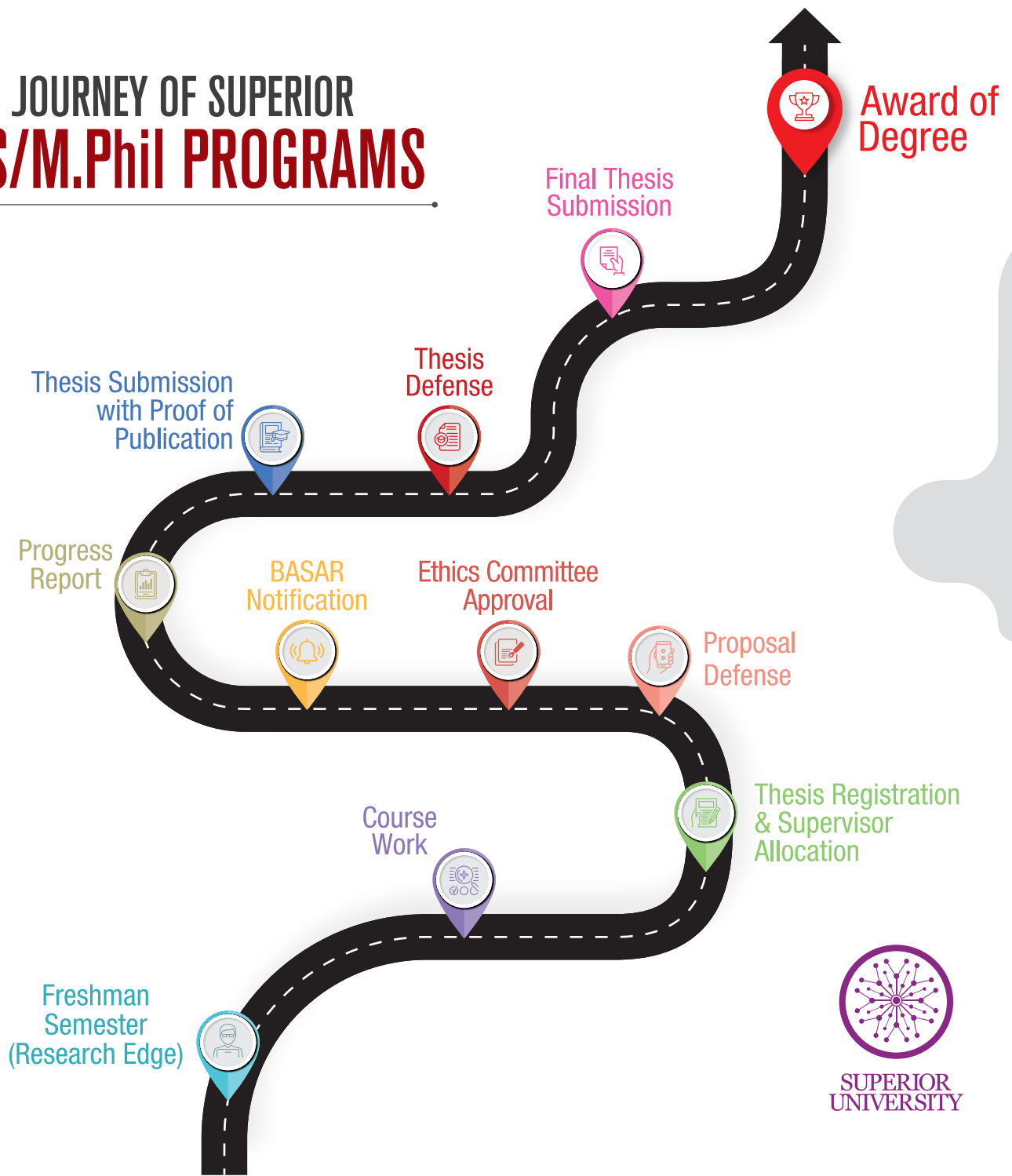
RANKED NO. 1 IN
QUALITY OF EDUCATION
IN PAKISTAN

WORLD RANK IN
QUALITY OF EDUCATION
101-200

OVERALL RANK IN
WORLD'S TOP
401-600

AMONG THE
TOP 10
UNIVERSITIES OF
PAKISTAN

JOURNEY OF SUPERIOR MS/M.Phil PROGRAMS



MS

Human Resource Management

The MS Human Resource Management program at Superior University offers students an unparalleled understanding of the intricate workings of managing human resources in contemporary organizations. Through a dynamic curriculum that amalgamates theoretical concepts, experiential training, and case studies, students acquire the proficiencies and expertise required to expertly recruit, lead, and retain talented individuals. The program prioritizes developing versatile skills in the learners, enabling them to tackle diverse HR-related challenges with finesse.

Course Duration	2 Years
Semesters	4
Total Credit Hours	36

Eligibility

Eligibility Criteria: 16-years of business schooling / education i.e., MBA, BBA (Hons), MPA, M.Com, B.Com (Hons), B.Sc. Engr., B-Tech (Hons) or equivalent (16 year) from HEC recognized institution. GAT- General with a minimum 50% Cumulative Score/ Institute test.

Semester 1

Total Quality Mangement	3
Quantitative Techniques	3
Strategic Human Resource Management	3

Semester 2

Leadership & Organizational Behaviour	3
Recruitment, Selection, Training and Development	3
Research Methodology	3

Semester 3

Industrial Relations & Labor Laws	3
Compensation & Performance Management	3
Advanced HR Practices	3

Semester 4

Business Analysis	3
Entrepreneurship	3
Enterprise Resource Planning	3

M.Phil

Human Resource Management

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Course Duration	2 Years
Semesters	4
Total Credit Hours	30

Eligibility

Eligibility Criteria: 16-years of business schooling / education i.e., MBA, BBA (Hons), MPA, M.Com, B.Com (Hons), B.Sc. Engr., B-Tech (Hons) or equivalent (16 year) from HEC recognized institution. GAT- General with a minimum 50% Cumulative Score/ Institute test.

Semester 1

Total Quality Mangement	3
Quantitative Techniques	3
Strategic Human Resource Management	3
Industrial Relations & Labor Laws	3

Semester 2

Compensation & Performance Management	3
Leadership & Organizational Behaviour	3
Recruitment, Selection, Training and Development	3
Research Methodology	3

Semester 3 & 4

Thesis	6
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3U1M[®] WITH GLOBAL EXPERIENCE

CAREER SCOPE

- Career as a Human Resources Manager.
Position of Talent Acquisition Specialist.
- Career as Training and Development Manager & Compensation and Benefits Manager.
- Opportunities as an HR Consultant.
- Career in HR Policy Development to devise strategies on labor relations, diversity and inclusion, employee benefits, etc.
- Opportunities to seek global exposure for higher education, internship, job or immigration through 3U1M Stream 'Superior Go Global'

DISTINCTIVE FEATURES

- Comprehensive curriculum with a broad range of subjects including recruitment and selection, training and development, compensation and benefits, labor relations, and strategic HR management.
- Practical learning through internships, case studies, and real-world projects.
- Skill development including leadership, communication, negotiation, and critical thinking.
- Experienced faculty: The program is taught by professors who are not only academically accomplished but also have extensive industry experience.

To apply online, please visit
admissions.superior.edu.pk
042-111-00-00-78



University Campus, Lahore

17-KM, Main Raiwind Road, Lahore.
Ph: 042-38103777

Sargodha Campus

10-KM, Lahore Road, Sargodha.
Ph: 048-211-00-00

Faisalabad Campus

13-KM Satiana Road, Near Khanuana
Bypass, Faisalabad. Ph: 041-8792007-8

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East Bank Sadiq Canal Road, Darri Sanghi,
Rahim Yar Khan. Ph: 068-5958009